



GOVERNMENT OF KERALA

Abstract

Kerala State Organ and Tissue Transplant Organization - Payment of professional fees to various professional services hired during the process of deceased donor organ transplantation - Fixing the rate of professional fee - Sanctioned - Orders issued

HEALTH & FAMILY WELFARE (B) DEPARTMENT

G.O.(Ms)No.56/2026/H&FWD Dated,Thiruvananthapuram, 19-02-2026

- Read:- 1. Minutes of the meeting convened by the Chief Secretary on 06.05.2022.
2. Letters No. 6/A/2024/K-SOTTO dated 12.04.2024, 11.07.2024, 02.09.2024 and 18.03.2025 from the Executive Director, Kerala State Organ and Tissue Transplant Organisation.

ORDER

During the process of deceased organ transplantation, Kerala State Organ and Tissue Transplant Organisation (K-SOTTO) requires hiring of professional services to manage the organ retrieval and transplantation process effectively. Services of professionals like intensivists, transplant surgeons, grief counsellors, anesthetists,ICU technicians,OT technicians, empaneled doctors for brain stem death certification etc are required even at odd hours due to the long process associated with organ transplantation.Such professionals are to be duly compensated with professional fees commensurate with the time, expertise and service rendered for the organ retrieval and transplantation process.

2. In the meeting chaired by the Chief Secretary on 06.05.2022, it was decided to give suitable remuneration to the services of professionals involved in the organ donation activity. Based on the

above decision, the Executive Director, K-SOTTO, as per the letters read as 2nd paper above, has submitted a proposal for fixing the rates of professional fee to various professional services hired during the process of deceased donor organ transplantation.

3. The Executive Director, K-SOTTO has informed that Brain Stem death declaration, grief counseling, apprising the condition of the patient to the near relatives, obtaining consent for ventilator support termination or for organ donation, maintaining the body until organ retrieval, evaluation of the organs, allocation of organs, arranging logistics and green corridor for organ transportation, organ retrieval, transportation and transplant surgery are the sequential actions which requires the involvement of professional assistance. The process requires services of Medical professionals and supporting staff stretched about 24-36 hours. As of now, these professionals are rendering their valuable time and service for the benefit of this program without any compensation. Since K-SOTTO is planning to declare District Hospitals as Non Transplant Retrieval Centers (NTORC), more such hiring of professional services would be essential to manage the organ retrieval and transplantation process.

4. The Executive Committee of K-SOTTO in its meeting held on 09.01.2024 has approved the proposal for the payment of fees to various professional services and respective rate of fee during deceased organ donation and directed to get Government Sanction for fixing the rates as suggested for various professional services. Accordingly, the Executive Director has requested to accord sanction for fixing the rates for various professional services. It is proposed to meet the expenditure from the plan fund allotted to DDMOTP scheme under the head of account "2210-01-110-65-34".

5. Government have examined the matter in detail and are pleased to grant permission to the Executive Director, Kerala State Organ and Tissue Transplant Organization to pay professional charge to various professional service, from the outside of Government departments, hired during the process of deceased donor organ transplantation, as shown in the table below, subject to the condition that the expenditure in this regard should be limited within the budget provision.

Sl No.	Professional Service	Fees	Duty time
1	Intensivist	Rs 5,000/-	8 hrs
2	Organ retrieval surgeon	Rs 5,000/-	2 hrs
3	Organ transplantation surgeon	Rs 10,000/-	4 hrs
4	Anesthetist	Rs 5,000/-	2 hrs
5	ICU Technician	Rs 2,000/-	8 hrs
6	OT Technician	Rs 2,000/-	8 hrs
7	Trained transplant nurse	Rs 2,000/-	8 hrs
8	Doctors/Nurse accompanying organs	Rs 1,000/-	4 hrs
9	Organ Perfusionist	Rs 1,000/-	2 hrs
10	Grief Counsellor	Rs 1,500/-	8 hrs
11	Transplant Co-ordinators	Rs 1,500/-	8 hrs
12	Transplant Coordinator deputation from remote region	Rs 2,000/-	8 hrs
13	Brain death certification (out station)	Rs 3,000/-	Per visit
14	Transplant Centre Inspection Team (within the home district)/member	Rs 3,000/-	Per inspection
15	Transplant Centre Inspection Team (outside the home district)/member	Rs. 4,000/-	Per inspection

6. The expenditure in this regard shall be met under the head of account "2210-01-110-65-34".

(By order of the Governor)

Dr. Rajan Namdev Khobragade I A S
ADDITIONAL CHIEF SECRETARY

The Director of Medical Education, Thiruvananthapuram

The Director of Health Services, Thiruvananthapuram

The Executive Director, Kerala State Organ and Tissue Transplant Organization, Government Medical College, Thiruvananthapuram.

The Director, Institute of Organ Transplantation.

The Principal Accountant General (A&E/Audit), Kerala,
Thiruvananthapuram.

Finance (Health-A) Department (vide 2773097/HLT-A2/120/2024-FIN

dated 09.05.2025)

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